

Traveling in 2026: What to know before you go

1.21.2026

Agenda

Changes in 2026

TSA updates

Industry updates

Travel Manager checklist

Traveler tips





TSA & industry updates

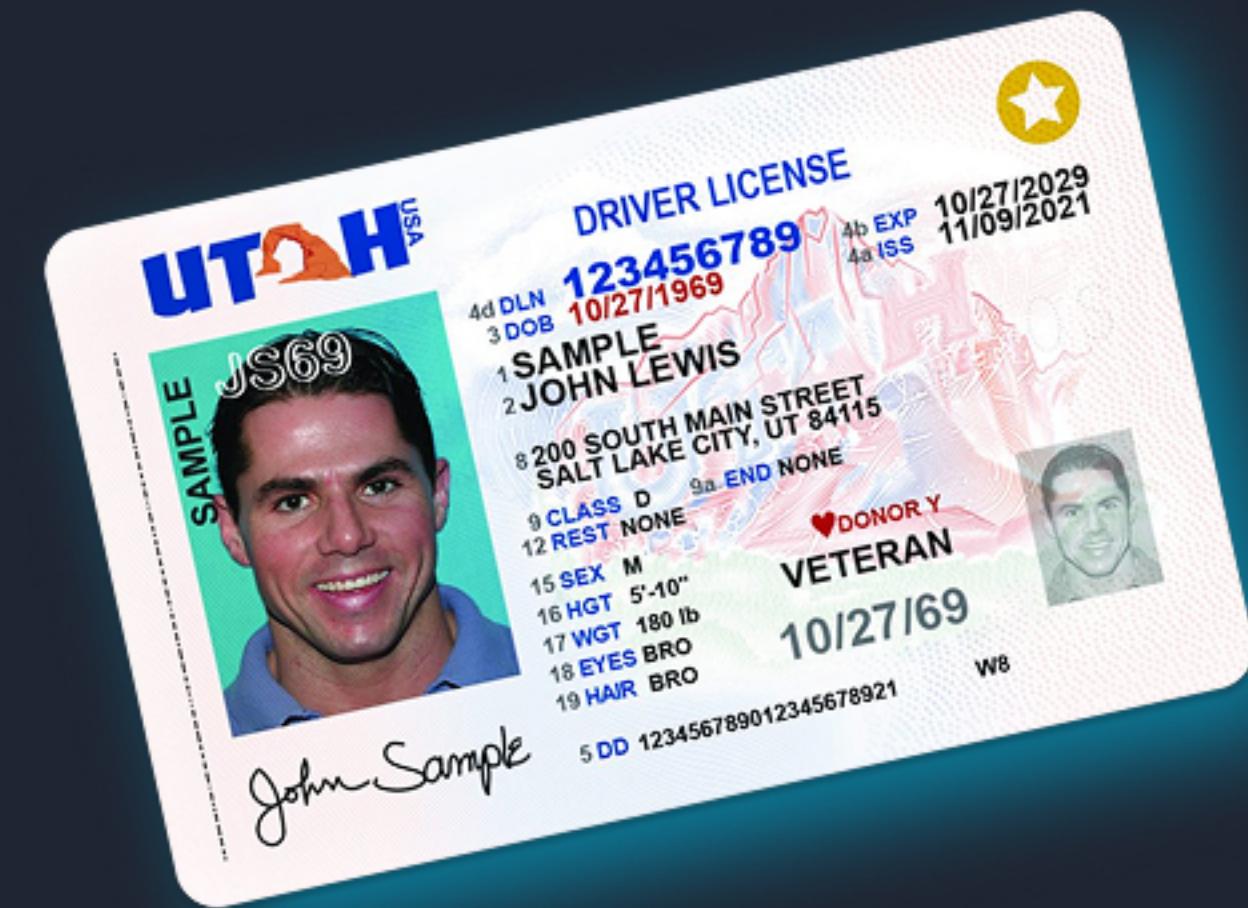
Traveler changes in 2026: TSA updates

New fee for lack of Real ID, or other accepted form of identification (\$45.00) Effective February 1st, 2026

- Verification lasts for 10 days
- Under 18 years old exempt from Real ID (Unless traveling alone)

Stricter guidelines regarding lithium batteries in carry on bags (spare batteries, charging blocks, mobility device batteries)

- Not allowed in checked baggage
- Size limitations and airline specific policies may be in place

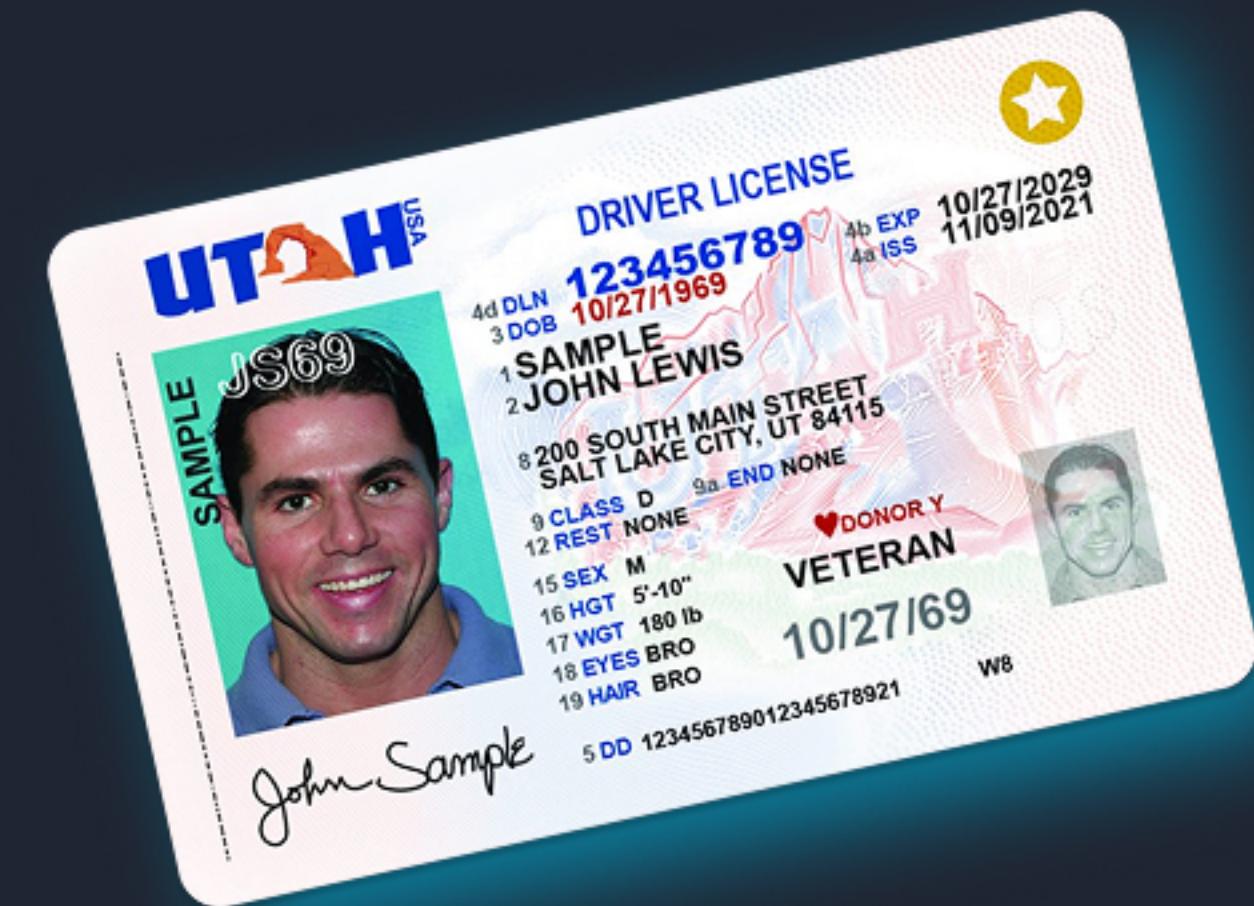


Traveler changes in 2026: TSA updates

Shoes no longer need to be removed (2025).
Some limitations still in effect

Guest pass programs available at
certain airports

- Online application in advance on participating
airport's website
- Electronic pass delivered via email



A photograph of an airplane wing and engine in flight, set against a backdrop of a vast, cloudy sky. The lighting suggests either sunrise or sunset, with warm tones on the horizon.

Airline loyalty
programs and new
entry requirements

Traveler changes in 2026: Airline changes

Southwest Airlines - January 27, 2026

Open seating policy eliminated in favor of assigned seating	Boarding group changes: A,B,C gone in favor of Grp 1-8	New fare classifications: Basic, Choice, Choice Preferred, Choice Extra	Plus size passenger charges
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Airline specific

A stricter adherence to carry-on limits	Airlines may charge for gate-checked carry-ons	Evolving changes in airline loyalty programs: Award earning, redemption, elite status, etc.
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Airline loyalty program summary

AIRLINE	VALUE PER MILE	CALCULATION	FARE CLASS MULTIPLIER	PARTNER PROGRAMS	BASIC ECONOMY CREDIT
Delta	1.2 cents	Fare paid	Yes	No	No
United	1.3 cents	Fare paid & distance	Yes	Yes	Half credit
American	1.4 cents	Fare paid & distance	Yes	No	No
Southwest	.8 cents	Fare paid & distance	No	No	No



International travel changes in 2026

Phased rollout of ETIAS (European Travel Information and Authorization System) Will apply to visa free travelers traveling to Schengen countries.

- Projected cost \$20.00, valid for 3 years
- Projected start 4Q 2026
- Online application (Must be completed before traveling)

EES (Entry/Exit System)

- Complementary with ETIAS, used at border crossings. Fingerprint and facial recognition process
- Underway, full roll out planned 4/2026
- No traveler action required at this time, however early rollout is causing delays

More reliance on Biometrics at airports

- Always have backup ID available if needed



Travel manager takeaways

Communication of relevant changes to travel base

- Update internal travel pages
- Consider messaging on itineraries
- Add messaging to online booking tools for greater visibility
- Reinforce to travelers to always check with carrier website for any questions they have
- Always check traveler entry requirements for international itineraries

Proactive measures

- Travel policy review to ensure program alignment with any changes
- Survey traveler base to identify relevance
- Distribute FAQ document highlighting detailed information on changes
 - Traveling with no Real ID
 - TSA Guest passes
 - Southwest Airlines changes
 - International travel checklist
 - European Travel Information & Authorization System



Traveler tips

Pre-trip

- Update travel profile (credit card exp, legal name, loyalty programs, contact information)
- Necessary travel identification (Real ID, passport, trusted traveler programs)
- Mobile app programs (Andavo traveler app)
- Travel routing strategies

Post-trip

- Alert travel/procurement department to any issues experienced
- Complete a travel survey upon return
- Document any issues, written/photographic



A large commercial airplane is parked on a tarmac at sunset. The sky is a vibrant orange and yellow. The airplane is white with blue accents. A mobile luggage cart is positioned under the front of the plane. A worker in a high-visibility vest stands near the cart. In the foreground, the word "Thank you" is overlaid in large, white, sans-serif letters.

Thank you